Pierre Magis

Curriculum Vitae

Name & Address	**Pierre MAGIS** (pierre.magis@pma-consulting.com) avenue Reine Elisabeth, 22 B-1330 Rixensart **Tel : +32 497.59.62.35**
Date of birth	September 4, 1967
Nationality	Belgian
Education	University of Liège, master's degree in sciences (Geography) - 1989 IBM Belgium, Brussels, Computer Sciences traineeship - 1990
Job Title	**ERP Program and Project Manager / Interim IT manager**
Profile	Pierre is an experienced, result driven ERP (SAP) program & project manager. For the last 20+ years, he focuses on managing the delivery of business-driven digital transformation projects across industries (Chemical, Retail, High-Tech, Mechanical & Electrical engineering, Aerospace & Defence, Automotive, Transportation, Media ...) and geographies (primarily in Europe but also in North America & Asia). Pierre is self-employed since 2011.
Skills	Program & Project Preparation & Management Business Process Integration Management Service Providers Management (on & offshore) Feasibility Studies & Business Cases Management
Featured Projects	S4 HANA Central Finance and Group Reporting Solution Delivery (2 projects) S4 HANA Yard Logistics Management Solution Delivery (3 projects) Multiple core SAP ERP & industry specific solution implementations (10+ projects) SAP Global Trade Solution Delivery Management (6 projects) Legal Entities Merger Solution Delivery Management (2 projects) RISE Migration (1 project)

Employment History	**PMA Consulting**	**2011 – Now**
	Deloitte Middle East	2011 – 2011
	SAP	2009 – 2011
	Deloitte Belgium	2001 – 2008
	Deloitte Canada	1998 – 2000
	Deloitte Belgium	1996 – 1998
	FICS	1994 – 1995
	Goodyear	1992 – 1994
	Abeille-Paix	1990 – 1992

Languages	Mother tongue	French
	Fluent in business	English
	Fluent in business	Dutch

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Curriculum Vitae Details

Self-Employed Career

Contract with Avolta – Retail	
08-2023 – now	Program manager for: • Autogrill business integration - Europe (ECC to S/4 HANA Central Finance) • HMS Host business integration - USA (PeopleSoft to S/4 HANA Central Finance)
Contract with Equans – Technical Services	
12-2022 – 06-2023	Program manager for: • Company merge project (SAP DMLT) - Belgium • Migration of SAP ERP to SAP RISE - Europe
Contract with Yara – Chemical Industry	
09-2020 – 12-2022	Program manager for: • SAP S/4 HANA Yard Logistics implementation in Europe (NL Pilot + DE & FR plants) • SAP S/4 HANA Yard Logistics implementation in the USA (11 sites)
Contract with Deloitte Consulting Belgium – Consulting Services	
04-2017 – 04-2020	**Client Served: IKEA of Sweden (Retail)** • Program Manager for the design and implementation of the SAP Global Trade Management solution (GTS) in Asia (Australia, South Korea, Japan, and China)
12-2016 – 03-2017	**Client Served: Hewlett Packard Enterprise (High-Tech)** • Project Manager for the SAP Global Trade Management solution o SAP GTS Carve-out to Microfocus (sanctioned party management & import/export control)

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1-2015 – 11-2016	**Client Served: Avnet (High-Tech)**
	• Program Manager for the design and implementation of the SAP Global Trade Management solution in Asia (Singapore, Hong-Kong and Taiwan)
	    o Import / Export Control
	    o Customs Management
	    o Global Trade Agreement Management

Contract with arvato Systems GmbH	
02-2015 – 10-2015	**Client Served: Lekkerland (Retail)** • Project manager for SAP retail solution implementation o SAP Best Practices deployment project
Contract with Bridgestone Europe - Automotive	
09-2014 – 01-2015	Project manager for the delivery of a distribution requirement planning (DRP) solution across Europe (OMP & SAP integration)
Contract with Deloitte Consulting Belgium – Consulting Services	
06-2013 – 09-2014	**Client Served: ABB (Manufacturing)** • Program Manager for the design and implementation of the SAP Global Trade Management solution in Europe and Asia
11-2012 – 06-2013	**Client Served: Bose (High-Tech)** • Project Manager for the design and implementation of Licensed Manufacturing Warehouse in Malaysia
09-2011 – 10-2013	**Client Served: Meggitt PLC (Aerospace & Defense)** • Program Manager for the design and implementation of the SAP Global Trade Management solution in the USA & Europe.

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Employee Career

Deloitte Consulting – Middle East	
02-2011 – 09-2011	**Dubai Office** • SAP practice management • Business development

SAP - Europe	
05-2010 – 01-2011	**Client Served: Sanoma News (Media) - Finland** • Project director for SAP Media solution implementation
10-2009 – 04-2010	**Client Served: Airbus Helicopter (Eurocopter) (Aerospace & Defense) - France** • Project director for SAP Aerospace & Defense solution implementation
02-2009 – 10-2009	**Client Served: Puratos (Food & Beverages) – Belgium** • Project director for the global SAP ECC implementation

Deloitte Consulting - Belgium	
04-2007 – 12-2008	**Client Served: Infrabel (Public Transportation) - Belgium** Program Manager for: • Leading the deployment roadmap (2007 – 2011) • Multi-services delivery approach (SAP, Enterprise Risk Services, Change Management, Tax …)
08-2002 – 03-2007	**Client Served: Bridgestone (Automotive) – Europe** Program & Account manager responsible for: • SAP based solutions • Reporting solutions • Customer relationship management solutions
01-2002 – 05-2002	**Client Served: DSM (Chemical) – The Netherlands** SAP Integration Manager for: • Purchase to pay, finance and controlling, sales and distribution.
06-2001 – 01-2002	**Client Served: Total / Oleon (Chemical) – Belgium** SAP Integration Manager for: • Data migration, testing and cutover activities (SAP Scope: PP/PM/QM/MM/SD/FI/CO).
04-2001 – 05-2001	**Client Served: DSM Catalytica (Pharma) – USA** SAP Subject Matter Expert • Global template deployment assessment (PS/PM/MM)

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01-2001 – 04-2001	<u>Client Served:</u> **Degussa (Food & Beverage) – USA & Europe** Team leader "Procure to Pay" • Scoping & planning • Business case development
Deloitte Consulting – Canada	
0-2000 – 12-2000	<u>Client Served:</u> **Alcatel (High-Tech) – Ottawa** Team Leader "Procure to Pay" • Business case development • SAP upgrade implementation
02-2000 – 02-2000	<u>Client Served:</u> **Nortel (High-Tech) – Calgary** SAP Subject Matter Expert -> Sales & Distribution • Scoping and planning activities • Project planning and effort estimates
12-1998 – 01-2000	<u>Client Served:</u> **Bell Canada (Telecom) – Toronto & Montreal** SAP Subject Matter Expert (SME) • Technical Installation management – B2B integration • Implementation of various supply chain business processes in SAP
Deloitte Consulting - Belgium	
08-1998 – 10-1998	<u>Client Served:</u> **Bridgestone (Automotive) – Belgium** Team lead - > Warehouse Management • Implementation of warehouse management processes for the European Distribution Centre
03-1997 – 07-1998	<u>Client Served:</u> **Bridgestone (Automotive) – UK & Germany** Team lead -> Material Management • Design and implementation of the European Template Solution (sales companies)
02-1996 – 04-1997	<u>Client Served:</u> **Ministry of Finance (Public Sector) - Luxembourg** SAP Subject Matter Expert - > Finance & Public Sector industry solution
FICS (Financial Information Consulting Services)	
05-1995 – 12-1995	<u>Client Served:</u> **Post and Telecommunications (Telecom) – Luxembourg** SAP Subject Matter Expert-> Human Resources

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11-1994 – 05-1995	**Internal Project**: SAP demo system installation & maintenance SAP Subject Matter Expert -> Basis
Goodyear	
08-1992 – 10-1994	SAP Data Analyst Electronic Data Interchange (EDI) Analyst Programmer
Abeille-Paix Insurance	
10-1990 – 07-1992	Electronic Data Interchange (EDI) Analyst Programmer

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Additional information	
Professional training	Consulting skills
	✓ Project management
	✓ Managerial skills
	✓ People Management
	✓ Consulting skills
	SAP skills
	✓ SAP Activate Methodology
	✓ SAP S/4 HANA
	✓ SAP MM, SD, WM/YL, GTS, Central Finance
	✓ SAP R/3 PP, PM, QM, PS (conceptual level)
	✓ SAP APO DP, SNP (conceptual level)
	✓ SAP FI-AP & AR, CO (conceptual level)
	✓ SAP RISE
	Business Process Modeling
	✓ Yourdon Structured Analysis
Hobbies	Family, Travel, DIY, Skiing, Mountain Biking, Motorbiking